

FORM FOR EMPLOYERS

INSTITUTION: Lodz University of Technology/ Faculty of Management and Production Engineering/ Department of Production Management and Logistics.

CITY: Lodz

POSITION: Early Stage Researcher

DISCIPLINE: Management and Quality Studies

POSTED: 01.03.2021

EXPIRES: 01.04.2021

WEBSITE: www.sapiensnetwork.eu, <https://www.p.lodz.pl/pl/lista/praca-dla-naukowca>

KEY WORDS: management and quality sciences, green public procurement, textile and clothing industry, sustainable development, value chain, circular economy.

DESCRIPTION (field, expectations, remarks):

The Lodz University of Technology, Department of Production Management and Logistics, is seeking a highly motivated and mobile candidate with a strong academic record holding at least a Master's Degree in Business Science or Economics, fluency in English and some subject knowledge of public procurement law, policy and sustainability.

The ESR will work within Department of Production Management and Logistics on the PhD research project "Sustainability and Procurement (SAP) tools for circular textiles".

The ESR will work under the supervision of Associate Professor Malgorzata Koszewska and Associate Professor Eva Birgitta Andersson Strand.

The ESR will be offered an international, interdisciplinary and intersectoral training and will include a structured mobility to up 10 months in the Universities and Partner Organisations of the Consortium for the entire project duration that will include:

- **Centre for Textile Research UNIVERSITY OF COPENHAGEN (UCPH)** (3 m resident work with co-supervisor;
- **Fair Trade Advocacy** (2m research SDG awareness in the clothing industry; training on assessing sustainability in the supply chain of uniforms;
- ISLE Association (2 m participation in dissemination and awareness raising on sustainable PP practices for uniforms

The selected candidate will pursue a PhD as Early Stage Researcher – ESR within the EU-funded H2020-MSCA-ITN Project "Sustainability And Procurement in International, European, and National Systems" (acronym SAPIENS – GA n. 956696).

The project's objective is to foster interdisciplinary research into the evolving use of public procurement (PP) to address the social and environmental challenges of the 21st century with a view to create a significantly increased European knowledge base and research capacity on the law, the economics and the business sciences of Sustainable Public Procurement. The ESR will contribute to ambitious and carefully planned research, outreach, impact, and dissemination activities benefiting from the expertise of world-leading senior academics.

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The offered position is available with a fixed starting date in September 2021 for a maximum duration of 36 months with a full-time commitment to work exclusively under the action.

Applicants may be of any nationality and shall, at the time of recruitment by the host organisation (September 2021), be in the first four years (full-time equivalent research experience) of his or her research careers and have not been awarded a doctoral degree.

ESR shall not have resided nor carried out his or her main activity (work, studies, etc.) in Poland for more than 12 months in the 3 years immediately prior to the reference date.

Benefits

The ESR will be part of a community of ESRs based in 10 SAPIENS partner universities and will benefit from an international and interdisciplinary training programme featuring local, ITN-wide, and external activities with an exposure to intersectoral and international working environments. Training will take place through Advanced Training Courses, a Summer School, and a topical conference organised by ITN partners across Europe (Italy, Belgium, Sweden, Denmark, Poland, Romania, Hungary, UK).

Candidates will get a very attractive salary plus an allowances package in accordance with the Marie Skłodowska-Curie Actions (MSCA) rules and the personal circumstances of the applicant.

The gross salary will be 2.468,85 €/month, plus a mobility allowance of 600 €/ month and, if due, a family allowance of 500 €/ month.

The Faculty does not provide accommodation

Eligibility criteria

To be eligible, the candidate:

- must hold a **Master's Degree** or equivalent qualifications (candidates with pending Master's degrees will be considered, but the award will be conditioned on them being awarded the title by end of July). Candidates should ideally possess a Master's degree in Business Science or Economics or a different degree provided that that allows them to enlist in a PhD (applications from candidates who already possess a doctoral degree cannot be considered);
- must be **in the first four years of her/his research career;**
- must **not have resided or carried out their main activity (work, studies, etc.) in Poland of the institution that recruits the student for more than 12 months** in the 3 years immediately before the recruitment date;
- must be willing to live in the Host Institution country during the 3 years appointment and travel to the other Universities and Partner Organisations of the network for training activities and secondments (according to the details provided in each job post);
- must not hold a PhD;
- must have solid written and oral communication skills in English.
- must be ready to meet the recruitment and training requirements at the Interdisciplinary Doctoral School of Lodz University of Technology <https://www.p.lodz.pl/en/candidates-interdisciplinary-doctoral-school>

The ideal candidate should have **Knowledge, Skills, Qualifications and Experience Required**

Essential

- Master's degree in Business Science or Economics. Applicants must have obtained a high overall grade average at the Master's level.

- Document an aptitude for research through the meritorious assessment of their final thesis, publications or academic recommendations in order to show that they are capable of undertaking the demanding task of writing a PhD thesis.
- Basic understanding of public procurement law and policy
- Basic understanding of sustainability
- Basic understanding of textile industry
- High level analytical ability
- Ability to communicate complex information clearly
- Ability to assess resource requirements and use the resources effectively
- Excellent IT skills across all core Microsoft Office products
- Ability to work as part of a team and work independently using own initiative
- Fluency in English- excellent language skills in English and excellent communications skills. Applicants must be able to teach at an academic level in English and to follow PhD courses in English.

Desirable

- Thorough understanding and direct relevant experience of research methods
- Advanced understanding of public procurement law and policy
- Advanced understanding of sustainability issues
- Advanced understanding and interest in the textile industry

Candidates should submit by the set deadlines the following documents:

- full CV (with the relevant details for checking the eligibility criteria) including a list of publications if any,
- copy of Master's and Bachelor's Degree diploma with the transcript of records and final marks
- a certificate supplement containing information on the course of studies and obtained credits issued by the university which issued the certificate is also required. If the university has not issued a certificate supplement or the supplement does not contain the necessary information about the course of studies, the applicant shall provide the so-called Transcript of records (ToR), which is completed and approved (signed) by the university that issued the certificate;
- copy of Master's and Bachelor's Degree diploma and a certificate supplement or Transcript of records must be in the original language and an authorized English translation if they are issued in other language than English or Polish,
- a statement that the obtained second degree diploma entitles the Applicant to apply for a doctoral degree in the country where the certificate was issued, issued by the university which issued the diploma;
- grading scale: A certified explanation of grading scale in the original language and an authorized English translation if it is available in another language than English or Polish
- copy of your passport
- Letter of motivation: (maximum 1 page) briefly introducing yourself and explaining your reasons for applying for this particular PhD studentship
- Documentation of English level: Documentation of English level can for instance be documented by an excellent IELTS or TOEFL test.
- Two reference contacts
- Master's thesis
- Draft of PhD project on "Sustainability and Procurement (SAP) tools for circular textiles" (aims, scope, suggested research methods). This should include the following: (1) objective(s) of the research, (2) major research questions, (3) review of relevant literature, (4) methodology to be applied in the research, and (5) a timetable that plans for all course requirements to have been met within three years. The project description must elaborate on

the value of the proposed research project in terms of its relevance to existing and future research in the field. The project proposal must not exceed 6 standard pages, corresponding to approx. 12,000 characters (including curriculum, title, punctuation, figures, footnotes and references, but excluding bibliography) A substantial breach of this will result in the application being excluded from consideration.

- Publications
- Only documents in English can be accepted.

Applicants should submit the above documentation (in a single zipped attachment) though the following email address: deanmngmt@adm.p.lodz.pl with object: SAPIENS – Application ESR 14
The deadline for application is 01.04.2021

Applications failing to include the requested documentation or submitted after the deadline will not be considered

Equal opportunities

Lodz University of Technology (TUL) is granted “HR Excellence in Research” award. Therefore, the recruitment process meets all the requirements and the principles underlying the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. Lodz University of Technology is an equal opportunities employer, committed to promoting equality, diversity and fairness irrespective of age, disability, gender, pregnancy or marital status, race, religion or belief, sexual orientation or gender identity. TUL unit welcomes applications from currently underrepresented groups and will ensure that equal opportunities are guaranteed to each applicant during the selection procedure.

Candidates will be evaluated according to the eligibility criteria and the following criteria for the scientific evaluation:

- Educational track records
- Scientific quality of the CV
- Draft project
- Expected individual impact and benefit to the researcher and to the project
- Previous experiences in the subject areas relevant to the SAPIENS research programme.

The eligibility and evaluation of the file will take place in April 2021.

Shortlisted candidates will be invited for a web interview (skype) that will take place in May 2021 and positions will be offered to candidates following the approval by the Selection Committee.

Selection process

The evaluation and selection procedure is organized in 3 steps:

STEP 1: ELIGIBILITY CHECK

STEP 2: EVALUATION OF THE REQUIRED DOCUMENTS

STEP 3: INTERVIEW

Recruitment process

Following the application deadline, the Associate Dean of Development will pre-select PhD applications that will proceed to the assessment stage upon the recommendation of the Selection Committee. Applicants are pre-selected for further assessment in line with the Faculty’s recruitment needs as described in this job advertisement. This is carried out based on the overall assessment of the applicant’s educational qualifications, the quality of the submitted research proposal and its relevance to the Faculty’s research agenda, and other relevant qualifications (e.g. relevant professional experience, any previous academic publications etc.). All applicants are then notified by the HR Centre as to whether their application has proceeded to the assessment stage. The assessment is carried out by an expert assessment committee. Selected applicants will be notified of

the composition of the assessment committee. A number of qualified applicants will be invited for an interview.

Web site and contacts for additional job details

Sapiens website: www.sapiensnetwork.eu

University website: <https://www.p.lodz.pl/en/welcome-lodz-university-technology>

Contacts of the supervisor: malgorzata.koszewska@p.lodz.pl

University website: for secondment <https://ctr.hum.ku.dk/>

Contact of co-supervisor evandersson@hum.ku.dk