

Annex no. 1 to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

Assistant professor in a group of research and teaching staff of the Institute of Applied Radiation Chemistry

Lodz University of Technology is one of the finest universities of technology in Poland. Its tradition and experience in training professionals and conducting research date back more than 75 years. It is an attractive partner for business. It cooperates with the largest national and international corporations. It conducts research of a European standard, develops new technologies and creates innovation in collaboration with the leading research centres all over the world. One of the pillars of Lodz University of Technology management is equal treatment of staff regardless of their gender, age, race or other demographic and social characteristics. In 2016, TUL was the first technical university in Poland to receive the HR EXCELLENCE IN RESEARCH award certifying that the University adheres to the principles of *the European Charter for Researchers* and *the Code of Conduct for the Recruitment of Researchers*. 1. The requirements to be met by the candidate:

- Possession of a doctoral degree in exact and natural sciences discipline: chemical sciences
- Documented scientific achievements, including at least 10 scientific publications in the field of analytical isotope ratio measurements published in journals from the Philadelphia list;
- Documented research experience in the field of analytical chemistry in foreign centers;
- Experience in the field of conducting research projects (role of the Principal Investigator is a plus);
- Experience in working with environmental samples origin with complex matrices and medical samples;
- Very good, practical knowledge of selected measurement techniques: IRMS, MC ICP-MS, HPLC, IC;
- Experience in teaching classes and providing scientific supervision to students;
- Knowledge of English and Polish to the extent necessary to conduct classes;
- Ability to independently plan and organize experimental work, analyze results and estimate the measurement uncertainty budget;
- Ability to prepare scientific publications and publicly present the results of scientific work;
- Participation in national and international scientific conferences.

Desired additional skills:

- ability to work in a scientific team;
- ability to make decisions independently;
- good cooperation with students during teaching classes.





2. Specification of the terms and conditions of employment and authority associated with the position:

- full time,
- work start date: April 1th , 2024 (expected)

3. Description of the expected responsibilities and duties.

Research topics carried out by the employee will include:

• conducting interdisciplinary research in the field of chemistry, biology and medicine using advanced measurement techniques;

- designing and applying for funding for scientific and research projects;
- cooperation with domestic and foreign research centers;

• participation and presentation of research results at meetings, conferences and symposia in Poland and abroad;

- measurements of isotopic ratios of stable isotopes;
- estimation of the measurement uncertainty budget.

Expectations:

- conducting scientific research at a high, world-class level, confirmed by publications;
- conducting teaching classes in Polish and English;
- managing and participating in research projects;
- active participation in the organizational activities of the Institute and the Faculty;

• publishing research results in international peer-reviewed journals included in the JCR list and correspondence with editors.

- 4. List of the required documents:
- 1) application for employment to the Rector of Lodz University of Technology;
- 2) CV with contact details, including previous scientific achievements;

3) personal questionnaire for a person applying for employment at Lodz University of Technology, as provided in Annex no. 1.1 to the OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT;





4) Data Privacy Statement as provided in Annex no. 1.2 to the OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT;

5) Consent to the processing of personal data, as provided in Annex no. 1.3 to the OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT;

6) true copies/copies of diplomas;

7) other documents proving the qualifications.

5. The place, form and deadline for submitting documents:

The documents should be sent electronically to the e-mail address piotr.paneth@p.lodz.pl by 03/01/24. All required documents/attachments should be sent in the form of PDF files (the total size of the attached files should not exceed 10 MB) with the note in the email subject: " Assistant professor Competition".

6. Contact person details:

Additional information about the competition is provided by Piotr Paneth: piotr.paneth@p.lodz.pl

7. Estimated competition outcome date: 03/04/24.





Annex no. 1.1 to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

PERSONAL INFORMATION FORM FOR APPLICANTS FOR EMPLOYMENT AT LODZ UNIVERSITY OF TECHNOLOGY

1.	First name(s) and family name
2.	Date of birth
3.	Contact details
	(provided by the applicant)
4.	Education (where required for specific duties or jobs)
	(name of school and graduation date)
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•••••	
~	(occupation, specialization, degree, professional title, academic title)
5.	Professional qualifications (where required for specific duties or jobs
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• • • • • • •	
	(courses, postgraduate education, other forms of further development of knowledge and skills)
6.	Employment history (where required for specific duties or jobs)
•••••	
•••••	
	(employment periods and jobs held at previous employers')
7.	Additional personal information, where the right or the duty to disclose it exists under
specific regulations	
•••••	

(place and date)

(signature of the applicant)





Annex no. 1.2 to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

Data Privacy Statement for job candidates

Pursuant to Article 13(1) and (2) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation, Official Journal of the EU L 119/1), hereinafter referred to as "GDPR", we inform you as follows:

Lodz University of Technology with the registered office in Lodz is the Controller of your personal data;

2) We have appointed a Data Protection Officer to supervise the compliance of personal data processing, who can be contacted in matters concerning the protection of your personal data at the following e-mail address: iod@adm.p.lodz.pl; telephone number: 42 631 2039; or in writing to the address of our registered office: Lodz University of Technology, Żeromskiego 116, 90-924 Łódź;

3) As the controller, we will process your data for the purpose of the recruitment process for the position indicated, based on your consent (Article 6(1)(a) GDPR);

4) You have the right to withdraw your consent to the processing of your personal data at any time, but such withdrawal shall not affect the lawfulness of the processing effected on the basis of your consent prior to its withdrawal;

5) You have the right to lodge an objection against the processing of the data as set out above at any time. We will cease to process your data for these purposes unless we can demonstrate that there are compelling legitimate grounds for us to do so which override your interests, rights, and freedoms, or that your data will be required for the possible establishment, assertion, or defense of claims;

6) Your personal data provided in the CV, personal information form for the applicant for employment, and copies of documents supporting your professional experience, education, additional credentials and qualifications will be processed for the period in which claims related to the recruitment process may arise, i.e. for 6 months following the conclusion of the recruitment process. For individuals who have given their consent to the processing of personal data for the purposes of future recruitment, for a period of 12 months following the conclusion of the recruitment process during which the consent has been given;

7) Only individuals authorized by the Controller to process your data in the performance of their duties will have access to your data;

8) Your personal data will not undergo automated processing and will not be subject to profiling;
9) Under GDPR, you shall further have:

a) the right to access your data and to receive copies thereof,

b) the right to rectification (amendment) of your data,

c) the right to erasure/to be forgotten, restriction of data processing,

d) the right to data portability,

e) right to file a complaint to the supervisory authority - President of the Personal Data Protection Office, Stawki 2, 00-193 Warsaw.

(date and signature of the candidate)





Annex no. 1.3 to The OTM-R POLICY – OPEN TRANSPARENT MERIT-BASED RECRUITMENT

Consent of the candidate to the processing of personal data (pursuant to Article 7 GDPR)

I consent to the processing of my personal data by Lodz University of Technology, the Controller of the data included in the following documents that I have submitted:

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.....

for the purpose of recruitment/employment*.

I hereby declare that I have been informed of the right to withdraw my consent at any time, effective as of the date of submission of the withdrawal of consent.

The Controller (or an authorized representative) has also informed me that the withdrawal of consent does not affect the lawfulness of the processing performed on the basis of the said consent prior to its withdrawal.

(date and signature of the candidate)

* delete as appropriate.

